



APPLICATION FOR SID AND CATHY BATTS PASTORAL RESIDENCY
First Presbyterian Church, Greensboro, NC
Application Deadline: January 9, 2026

Please send the following by both mail and email to:

Debby Foster, dfoster@fpcgreensboro.org, (336) 478-4702
First Presbyterian Church,
617 N. Elm Street
Greensboro, NC 27401

1. Cover letter that includes:
 - Your reasons for seeking placement in a pastoral residency program and this one in particular.
 - Why the pastoral leadership focus of this residency appeals to you.
2. Completed Application for Sid and Cathy Batts Pastoral Residency, below.
3. Seminary transcript.
4. (Optional) Personal Discernment Profile (PDP). Include only if completed and filed with Church Leadership Connections .

Interviews for selected finalists will be scheduled in late winter.

APPLICATION FORM for SID AND CATHY BATTS PASTORAL RESIDENCY

General Information

Name:
Phone:
Alternate Phone:
E-mail:
Street Address:
City State Zip Code:

Presbytery Membership

Presbytery of care:
Candidacy Date: (Month//Year)
Ordination Exams:
 Completed:
 Remaining:

Church Membership

Name of PC (USA) Church of Membership:

City & State:

Education

Seminary:

College/University:

Other Graduate Degrees:

Employment History (including before, during and after college graduation)

Volunteer Service (including before, during and after college graduation)

Church Employment/Experience (include position title, city, state, church size, community type, and length of employment):

Other Service to the Church or Denomination:

Please list at least three references (include academic, seminary, church, congregational, denominational, and/or presbytery references):

Name	Relation to you	Phone	E-mail
1. _____			
2. _____			
3. _____			
4. _____			
5. _____			

___ I hereby authorize those inquiring into my suitability to contact my references.

Signature_____

Printed Name_____

Date _____

Please answer the following questions. Do not exceed 500 words per answer.

1. What are your current vocational goals or directions, with specific reference to pastoral ministry?

2. What are the characteristics of the church or organization you would like to serve, and what unique gifts, skills and experiences would you offer?
3. As you begin your pastoral ministry, what do you see as one of the most significant challenges facing the church today?

Sexual Misconduct Self Certification

Please provide the following information related to sexual misconduct, required by The Presbyterian Church (U.S.A.) Sexual Misconduct Policy and its Procedures, (adopted by the 219th General Assembly [2010], updated October 2013).

Please initial one of the following:

 I certify below that no civil, criminal, ecclesiastical complaint has ever been sustained or is pending* against me for sexual misconduct; and I have never resigned or been terminated from a position for reasons related to sexual misconduct.*

 I am unable to make the above certification. I offer, instead, the following description of the complaint, termination, or the outcome of the situation with explanatory comments:

COMMENTS, if applicable:

If I have a Personal Discernment Profile (PDP). on file with Church Leadership Connections, the information contained in it is accurate to the best of my knowledge and may be verified by First Presbyterian Church Greensboro. If I submit a PIF to First Presbyterian Church Greensboro, I hereby authorize the church to inquire concerning any civil or criminal records, or any judicial or other proceeding involving me as a defendant, related to sexual misconduct. By means of this release I also authorize any previous employer and any law enforcement agencies or judicial authorities or ecclesiastical governing bodies to release any and all requested relevant information related to sexual misconduct to the entity to which my Personal Information Form is being sent.

Please initial below:

 I have read this Self Certification and Release Form and fully understand that the information obtained may be used to deny my employment or any other type of position from the employing entity. I also agree that I will hold harmless the employing or judicial authority or any other entity from any and all claims, liabilities, and causes of action for the legitimate release of any information related to sexual misconduct.

Signature_____

Print Name_____

Date _____

*** Sustained**

- In a criminal court, "sustained" means that there has been a guilty plea, a guilty verdict or a plea bargain.
- In a civil court, "sustained" means that there has been a judgment against the defendant.
- In an ecclesiastical case, "sustained" means that there has been a guilty plea and censure imposed, or finding of guilty with censure imposed, or an Alternative Form of Resolution Agreement approved by a permanent judicial commission in the Presbyterian Church (USA) or an equivalent body of another church.

* Pending

- In a criminal court, "pending" means a criminal charge before a grand jury, in the process of being prosecuted, or in a case which there is not yet a verdict.
- In a civil court, "pending" means a case in which there has not been a decision or judgment,
- In an ecclesiastical case, "pending" means an investigating committee is inquiring into an allegation or charges have been filed but have not been decided by a permanent judicial commission; or an allegation or charges are in an equivalent state or process in a church other than the PC (USA).

(The following is taken from definitions in the General Assembly Sexual Misconduct Policy and its Procedures, Pages 2 and 3)

"Sexual Misconduct" is the comprehensive term used in this policy and its procedures to include:

- 1) Child sexual abuse, as defined above [refers to Policy];
- 2) Sexual harassment, as defined above [refers to Policy];
- 3) Rape or sexual contact by force, threat, or intimidation;
- 4) Sexual conduct (such as offensive, obscene or suggestive language or behavior, unacceptable visual contact, unwelcome touching or fondling) that is injurious to the physical or emotional health of another;
- 5) Sexual Malfeasance defined as sexual conduct within a ministerial (e.g. clergy with a member of the congregation) or professional relationship (e.g. counselor with a client, lay employee with a church member, presbytery executive with a committee member who may be a layperson, a minister, or an elder). Sexual conduct includes unwelcome sexual advances, request for sexual favors, and verbal or physical conduct of a sexual nature. This definition is not meant to cover relationships between spouses, nor is it meant to restrict church professionals from having normal, social, intimate, or marital relationships;
- 6) Sexual Abuse as found in Book of Order G-3.0109b6 (D-10.0401 see Accuser/Victim)

NOTICE:

First Presbyterian Church is an Equal Opportunity Employer. All employees and applicants for employment shall be judged on the basis of qualifications and ability without regard to race, color, religion, gender, pregnancy, sexual orientation, age, national origin or disability, with the exception that the Church does reserve the right to hire certain staff based on religious affiliation, in compliance with state and federal law. This equal opportunity policy applies to all personnel actions, including recruiting, hiring, placement, upgrading, transfers, rates of pay, and termination of employment.